Millburn West
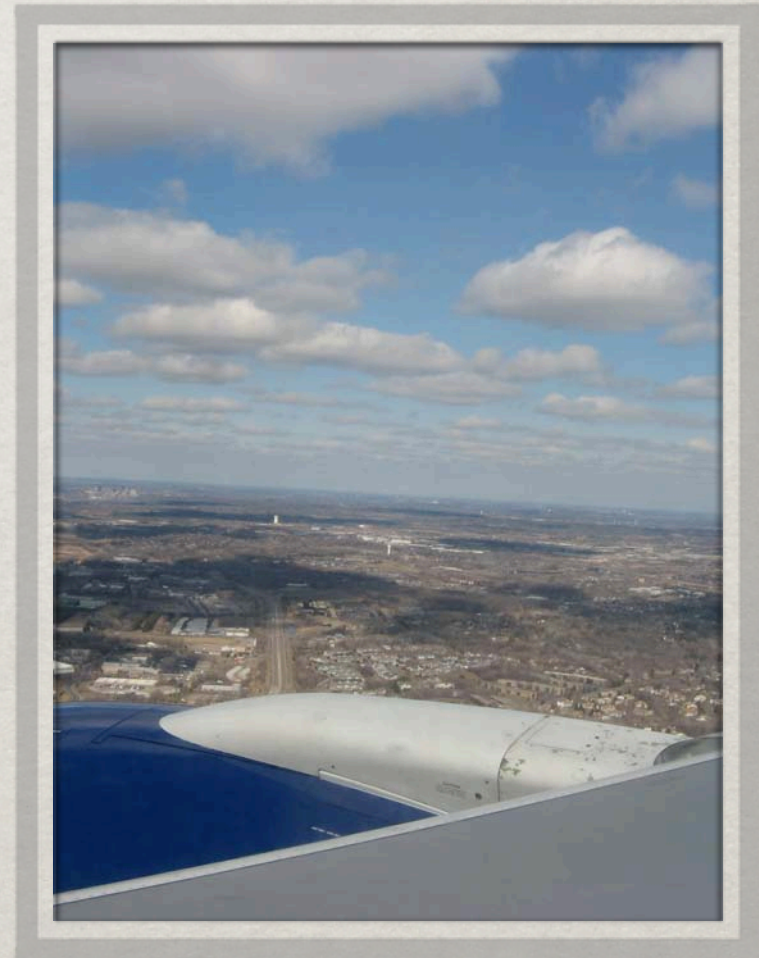
2009/2010 School Improvement Plan

Millburn West 09/10

- Who Are We?

- What have we done?

- Where are we going?

- How do we know when we get there?

- Then what?

Big Picture

* Mission- Purpose (Why are we here?)

* Vision- Future Direction (Where are we headed?)

* Values- (How do we behave?)

* Goals- Organizational (This year)

MISSION

In cooperation with our communities, District 24 is committed to efficiently preparing students to become productive, responsible members of a changing world by providing a nurturing environment that stimulates a voluntary desire to learn and educational experiences that rigorously promote the realization of individual potential and excellence in achievement.

VISION STATEMENT

I. Prepare students to become productive members of a changing world.
  •encourage students to become engaged in discovery learning
  •develop computer awareness and competency across the curriculum
  •enhance skills of communication through multimedia
  •learn to value the work, ideas, and opinions of others
  •promote the opportunities for students to share their diverse perspectives, cultural insights,
and personal experiences.

II. Provide a nurturing environment that stimulates a voluntary desire to learn.
  •foster a safe, secure, and nurturing environment
  •provide a teaching and learning environment that reflects and celebrates the positive accomplishments of students
  •accommodate various learning styles and ranges of ability
  •provide students with diverse experiences and approaches to learning
  •encourage students to value lifelong learning

III. Provide for educational experiences that promote the realization of individual potential.
  •vary the types of communication strategies used to promote clarity, coherence, and relevance of ideas
  •align educational strategies with students' needs and tasks
  •align educational strategies to the ability levels and learning styles of students
  •provide opportunities for students to develop effective learning habits and test-taking skills
  •provide opportunities for students to participate in complex problem-solving
  •encourage creativity in varying learning situations
  •encourage students to learn independently

IV. Create opportunities for students to achieve and demonstrate excellence in a number of domains.
  •facilitate learning and student engagement
  •use technology and audiovisual aids
  •provide access to and use of contemporary resources (not just computers)
 •provide processes that allow students to build upon their prior learning experiences and approaches to learning
  •celebrate the accomplishments of students.

VALUES at Millburn West

>Every staff member is focused on every student's learning

>We care about the student as a person and we strive to develop the whole person

>We work hard to improve the knowledge and skills needed for our profession

>We communicate with parents and invite their participation in the educational process

>We make full use of our instructional time

>We treat others with respect and consideration

>We use data and research to drive our decisions

HIGHLIGHTS FROM 08/09

* Student Achievement

  * We received the Bright A+ award for high achievement from 2008 and 2009 School Search

  * Top 5% of all Illinois Schools on the Illinois Standard Achievement Test

  * Over 94% of ALL students passed the ISATS

  * Perspective: 1 of 58 schools out of 868

Highlights cont. 08/09

* Student Climate

  * Core Essentials- Character Education Program

  * Playground Pals- Piloted at West in 08-09. Continues 09-10

  * Heifer Project- All Grade Fund Raiser

  * Diabetes Walk: Grades 1-5

  * Bully Busters:

Highlights cont. 08/09

* Professional Climate

  * This is a great place to work! People want to work in our district.

  * Grade level teams

  * Staff Holiday Outings

  * All Staff Faculty Meetings- Monthly

4 Historic Years!

- Help me brainstorm: What makes us (Millburn West) unique?

- Professional, Fun, Humorous, Caring, Flexible, Hard Working, Sense of Family, Nurturing, Successful, Respectful, Friendly, Cooperative, Child Centered, 110%, Supportive of one another, Proud, Energetic, Teamwork, etc.

- We make each other successful!

Goals for 09-10

* Academic- Increase the Percentage of Students in the exceeds category on ISATS, and increase the percentage of students meeting minimum ISAT standards.

* Climate- Improve our supportive and safe environment for **ALL** students

* Systems- Improve the systematic identification of students with Academic need and match them with specific interventions (RtI)

* Communication- Improve school to home communication

Goal #1

- Academic- Increase the percentage of students in the exceeds category on ISATS, and increase the percentage of students meeting minimal ISAT standards.

  - Provide further training opportunities for staff in differentiation

  - Provide opportunities for staff to observe other teachers' classrooms

  - Provide resources for struggling students in math and reading - RtI (Response to Intervention)

  - Provide staff with a reading consultant to enhance their teaching skills

Goal #2

- Improve our supportive and safe environment for all students

  - Analyze our discipline structure for students in K-8 using common language

  - Implement methods for a safer playground

  - Revise current bullying program to better meet the needs of Millburn West Students

  - Create clear safety procedures for field trips

Goal #3

* Systems- Improve the systematic identification of students with Academic need and match them with specific interventions (RtI)

    * Create a clear plan for a problem solving team

    * Implement the current RtI plan, and update the plan for future use

    * Train teachers to use the problem solving team method

    * Investigate and recommend an effective data warehouse tool

Goal #4

- IMPROVE SCHOOL TO HOME COMMUNICATION

  - Write weekly newsletters to parents

  - Gain feedback from parents on communication systems

  - Provide teachers with opportunities for improving websites

  - Use the Virtual Backpack to share community information

Are We there Yet?

* Measurements for Success:

  * Testing Data: NWEA, AIMSWEB, DRA, ISAT, other

  * Community Feedback: Survey Results

  * Office Referrals